



Board of Education Agenda

Wednesday, February 23, 2022



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Mr. Edgar Montes, President

Mrs. Stephanie E. Lewis, Vice President

Mrs. Nancy G. O'Kelley, Clerk

Mr. Joseph W. Martinez, Member

Ms. Dina Walker, Member

Julian Hunter, Student Member

RUSD Superintendent

Dr. Cuauhtémoc Avila

Front Cover Picture:

Ricardo Gonzalez needs your vote! He's only 9, he's smart, and he's competing in a National competition for his amazing hand soap/sanitizer dispenser design. The Trapp Elementary School third grade student, pictured working diligently at his desk in **Ms. Shirley Lee's** class, is a finalist in the SC Johnson Professional's "Happy Hands Contest" in the Kindergarten through 5th Grade category. Please vote once per day, online only, at <https://tinyurl.com/Vote4Ricardo> for him to win the grand prize! Go Ricardo and go Timberwolves!

RIALTO UNIFIED SCHOOL DISTRICT
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

EDGAR MONTES
President

NANCY G. O'KELLEY
Clerk

DINA WALKER
Member



STEPHANIE E. LEWIS
Vice President

JOSEPH W. MARTINEZ
Member

JULIAN HUNTER
Student Board Member

CUAUHTÉMOC AVILA, Ed.D.
Superintendent

IMPORTANT PUBLIC NOTICE

Our Board Meetings have returned to in person attendance, with limited accommodations for those members of the community who wish to make public comments.

Board Meetings continue to be available to the public via YouTube stream.

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- **To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.**
- **To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.**
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- **While the Board of Education appreciates your presence, comments and participation during the Board Meeting, we are unable to extend an opportunity for you to remain in the building after your comments due to space limitations related to COVID-19 protocols.**
- **If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.**
- **To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.**



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

February 23, 2022

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Edgar Montes, President
Stephanie E. Lewis, Vice President
Nancy G. O'Kelley, Clerk
Joseph W. Martinez, Member
Dina Walker, Member
Julian Hunter, Student Board Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1. CALL TO ORDER - 6:00 p.m.

A.2. OPEN SESSION

A.2.1. Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

A.3. CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

Time: _____

**A.3.1. PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4. REVIEW OF LIABILITY CLAIM 21-22-07

A.4. ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

Time: _____

A.5. OPEN SESSION RECONVENED - 7:00 p.m.

A.6. PLEDGE OF ALLEGIANCE

A.7. REPORT OUT OF CLOSED SESSION

A.8. ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

B. PRESENTATIONS

B.1. MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

B.2. RIALTO UNIFIED SCHOOL DISTRICT'S JOURNEY TO STANDARDS BASED GRADING

Presentation on Rialto Unified School District's Journey to Standards Based Grading by Patricia Chavez, Ed.D., Innovation Agent; Manuel Burciaga, Ed.D., Lead Academic Agent: Secondary; Elizabeth Curtiss, Lead Academic Agent: Elementary Innovation; Jeremy Davis, Eisenhower High School Teacher.

B.3. MID-YEAR SUPPLEMENT TO THE ANNUAL UPDATE TO THE LOCAL CONTROL AND ACCOUNTABILITY PLAN

Presentation on the mid-year supplement to the annual update to the Local Control and Accountability Plan by Marina Madrid, Ed.D., Agent: Multilingual Programs.

B.4. STAFFING AND RECRUITING UPDATE

Presentation on staffing and recruitment by Lead Personnel Agents; Rhea McIver Gibbs, Ed.D. and Rhonda Kramer.

C. COMMENTS

C.1. PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2. PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

- C.4. COMMENTS FROM STUDENT BOARD MEMBER
- C.5. COMMENTS FROM THE SUPERINTENDENT
- C.6. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING 16

D.1. PUBLIC INFORMATION

D.1.1. SECOND QUARTER WILLIAMS REPORT (OCTOBER - DECEMBER) FISCAL YEAR 2021-2022 17

Second Quarter Williams Report (October - December) Fiscal Year 2021-2022.

D.2. OPEN PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to open Public Hearing:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

Time: _____

D.2.1. SECOND QUARTER – WILLIAMS UNIFORM COMPLAINT REPORT 19

D.3. CLOSE PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to close Public Hearing:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

Time: _____

E. CONSENT CALENDAR ITEMS

20

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar items:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

E.1. GENERAL FUNCTIONS CONSENT ITEMS - None

E.2. INSTRUCTION CONSENT ITEMS - None

E.3. BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1. WARRANT LISTING AND PURCHASE ORDER LISTING

Approve Warrant Order Listing Register and Purchase Order Listing for all funds from January 21, 2022 through February 3, 2022. (Sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

E.3.2. DONATIONS

21

Accept the listed donations from Box Tops for Education; Kroger; Russel & Linda Silva; Ringie & Willie Santiago; Priscilla Duran Veliz; Mary Martin-Myers; and Guadalupe Camacho, and request that a letter of appreciation be sent to the donor.

E.3.3. PARTNERSHIP WITH THE UNIVERSITY OF CALIFORNIA RIVERSIDE (UCR) FOR THE BILINGUAL AUTHORIZATION (BILA) PROGRAM

22

Approve a partnership with the University of California at Riverside University Extension Professional Studies for the 2021-2022 academic year to provide 10 - 25 teachers with the Bilingual Authorization Program, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$20,700.00, and to be paid from the General Fund.

E.3.4. APPROVAL TO ATTEND CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION (CABE) 2022 ANNUAL VIRTUAL CONFERENCE

23

Approve seventy (70) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the CABE 2022 Annual Virtual Conference from March 29, 2022 through April 2, 2022, at a cost not-to-exceed \$25,000.00, and to be paid from Title III (Limited English Proficient Fund).

E.3.5. DISCARD DISCONTINUED INSTRUCTIONAL MATERIALS

24

Approve the discarding of discontinued instructional materials from the Maintenance and Operations warehouse, effective February 24, 2022 through June 30, 2022, at no cost to the District.

E.3.6.	COMPREHENSIVE SCHOOL SAFETY PLANS 2021-2022	25
	Approve the Comprehensive School Safety Plans for all Rialto Unified School District schools for the 2021-2022 school year.	
E.3.7.	PHYSICAL EDUCATION EXEMPTION	26
	Approve exemption from all physical activities for Student 642231 for the first semester of the 2021-2022 school year.	
E.3.8.	AGREEMENT WITH ALL FOR KIDZ, INC.	27
	Approve an agreement with All for Kidz, Inc. to provide a virtual assembly “The Original NED Show” at Trapp Elementary School, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$1,400.00, and to be paid from the General Fund (Title I).	
E.3.9.	AGREEMENT WITH COULD IT BE DYSLEXIA	28
	Approve an agreement with Could it Be Dyslexia (CIBD) for one elementary student at Werner Elementary School for the 2021-2022 school year, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$1,500.00, and to be paid from the Site General Fund.	
E.3.10.	AGREEMENT WITH LAMAR ADVERTISING	29
	Approve an agreement with LAMAR Advertising for the District Registration Center advertising campaign from March 1, 2022 through September 11, 2022, at a cost not-to-exceed \$23,800.00, and to be paid from the Child Development Fund.	
E.3.11.	AMENDMENT TO THE AGREEMENT WITH PIVOTAL BEHAVIORAL AND EDUCATIONAL SERVICES	30
	Amend the agreement with Pivotal Behavior and Educational Services to add funds to provide Independent Educational Evaluation and services in the area of Educationally Related Mental Health, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$6,000.00, and to be paid from the General Fund.	

E.3.12.	AGREEMENT WITH SAFARI MONTAGE	31
	Approve an agreement with SAFARI Montage to provide curated educational digital resources, effective March 1, 2022, through June 30, 2022, at a cost not-to-exceed \$30,000.00, and to be paid from the General Fund.	
E.3.13.	AGREEMENT WITH STEMulate LEARNING	32
	Approve an agreement with STEMulate Learning to provide an 8-week after school math program for a maximum of twenty-five (25) fourth and fifth grade students at Hughbanks Elementary School, effective February 28, 2022 through April 29, 2022, at a cost not-to-exceed \$5,700.00, and to be paid from the General Fund.	
E.4.	FACILITIES PLANNING CONSENT ITEMS - None	
E.5.	PERSONNEL SERVICES CONSENT ITEMS	
E.5.1.	PERSONNEL REPORT NO. 1272 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES	33
	Approve Personnel Report No. 1272 for classified and certificated employees.	
E.5.2.	RESOLUTION NO. 21-22-33 - NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES	41
	Adopt Resolution No. 21-22-33 for Non-Reelection of Certificated Probationary Employees.	
E.6.	MINUTES	42
E.6.1.	MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD FEBRUARY 9, 2022	43
	Approve the minutes of the Regular Board of Education meeting held February 9, 2022.	

F. DISCUSSION/ACTION ITEMS

56

F.1. EXTENDED SCHOOL YEAR (ESY) PROGRAM 2021-2022

57

Moved _____

Seconded _____

Approve the proposed plan, calendar and schedule for the 2021-2022 Extended School Year (ESY) Program for all eligible students with disabilities, at a cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

Vote by Board Members:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

F.2. 2022 SUMMER SCHOOL PROGRAM

58

Moved _____

Seconded _____

Approve the proposed student eligibility and priority plan, course of study, calendar, and schedule of classes for the 2022 School Summer Program, at a cost not-to-exceed \$1,300,000.00, and to be paid from the General Fund.

Vote by Board Members:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

F.3. AGREEMENT WITH THINK TOGETHER, INC. FOR EXPANDED LEARNING OPPORTUNITIES PROGRAM (ELOP)

Moved _____

Seconded _____

Approve an agreement with Think Together, Inc. a non-profit corporation, to augment After School Education and Safety (ASES) programs operating within the district, offering additional expanded learning services during school days and non-instructional days during the 2021-2022 school year, effective March 1, 2022 through June 30, 2022, at a cost not-to-exceed \$2,102,655.00, and to be paid from the General Fund (Expanded Learning Opportunity Fund).

Vote by Board Members:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

F.4. AGREEMENT WITH BOOK NOOK TUTORING

Moved _____

Seconded _____

Approve an agreement with Book Nook to provide twenty-four (24) virtual afterschool tutoring sessions for three hundred and two students (302) in grades 3, 4 and 5 from underserved populations at the sites listed in the chart above, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$101,029.00, and to be paid from Site Funds (Title I, Extended Learning Opportunity, or McKinney Vento).

Vote by Board Members:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

F.5. RESOLUTION NO. 21-22-31 NATIONAL SCHOOL BREAKFAST WEEK

Moved _____

Seconded _____

Adopt Resolution No. 21-22-31 declaring March 7-11, 2022, as NATIONAL SCHOOL BREAKFAST WEEK, and encourages all citizens to recognize the efforts made by schools, their food service directors, and cafeteria staff to ensure the health, safety, and success of our children.

Vote by Board Members:

- _____ Dina Walker, Member
- _____ Joseph W. Martinez, Member
- _____ Nancy G. O'Kelley, Clerk
- _____ Stephanie E. Lewis, Vice President
- _____ Edgar Montes, President

F.6. RESOLUTION NO. 21-22-32 - APPROVING THE ACCEPTANCE OF GENERAL FUND GRANT FUNDS FOR THE RIALTO UNIFIED SCHOOL DISTRICT INTERNATIONAL HEALING GARDEN PROJECT

Moved _____

Seconded _____

Adopt Resolution No. 21-22-32 approving the acceptance of General Fund grant funds for the Rialto Unified School District International Healing Garden project.

Vote by Board Members:

- _____ Dina Walker, Member
- _____ Joseph W. Martinez, Member
- _____ Nancy G. O'Kelley, Clerk
- _____ Stephanie E. Lewis, Vice President
- _____ Edgar Montes, President

F.7. 2022 BALLOT FOR CSBA DELEGATE ASSEMBLY

Moved _____

Seconded _____

The Rialto Unified School District Board of Education votes for the following as Delegates(s) to the California School Boards Association Delegate Assembly:

Candidates: (Vote for no more than six candidates) *denotes incumbent

_____ Heather Allgood (Helendale SD)

_____ Christina Cameron-Otero (Needles USD)*

_____ Barbara Dew (Victor Valley Union HSD)*

_____ Cindy Gardner (Rim of the World USD)*

_____ Clayton Moore (Victor ESD)

_____ James O'Neill (Redlands USD)*

_____ Scott Wyatt (San Bernardino City USD)*

Vote by Board Members:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

F.8. LIABILITY CLAIM REJECTION

Moved _____

Seconded _____

Deny Liability Claim No. 21-22-07.

Vote by Board Members:

- _____ Dina Walker, Member
- _____ Joseph W. Martinez, Member
- _____ Nancy G. O'Kelley, Clerk
- _____ Stephanie E. Lewis, Vice President
- _____ Edgar Montes, President

F.9. ADMINISTRATIVE HEARING

Moved _____

Seconded _____

Case Numbers:

21-22-35

21-22-32

Vote by Board Members:

- _____ Dina Walker, Member
- _____ Joseph W. Martinez, Member
- _____ Nancy G. O'Kelley, Clerk
- _____ Stephanie E. Lewis, Vice President
- _____ Edgar Montes, President

F.10. STIPULATED EXPULSION

Moved _____

Seconded _____

Case Number:

21-22-33

Vote by Board Members:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on March 9, 2022, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

_____ Dina Walker, Member

_____ Joseph W. Martinez, Member

_____ Nancy G. O'Kelley, Clerk

_____ Stephanie E. Lewis, Vice President

_____ Edgar Montes, President

Time: _____

PUBLIC HEARING



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **SECOND QUARTER WILLIAMS REPORT (OCTOBER - DECEMBER)
FISCAL YEAR 2021-22**

As per Education Code section 1240, the San Bernardino County Superintendent of Schools (SBCSS) staff visits all decile 1-3 schools (Williams-monitored schools currently based on the 2012 Academic Performance Index [API]) to conduct facilities reviews in compliance with the Williams Legislation.

Additionally, Education Code section 1240(c)(2)(G) requires that the results of the visits and/or reviews be reported to the governing board at a regularly scheduled meeting.

There are **no** findings to report in the following areas:

Instructional Materials: The instructional materials sufficiency reviews were conducted during the first quarter of the 2021-2022 fiscal year as part of the Williams site visitation process and the findings were reported in the first quarterly reports generated in October 2021.

School Facilities: The facilities inspections were conducted during the first quarter of the 2021-22 fiscal year as part of the Williams site visitation process and the findings were reported in the first quarterly reports generated in October 2021.

The findings are as follows:

School Accountability Report Cards (SARC): 2019-20 SARCs published in the 2020-21 school year were reviewed for accuracy of information pertaining to the quality, currency, and availability of instructional materials, and facilities good repair. Preliminary findings were provided to districts with an opportunity for revision and resubmission, as appropriate. Upon final review, no inaccuracies were reported for any of Rialto's Williams-monitored sites.

Teacher Assignments: Enclosed are the 2020-21 annual assignment monitoring review findings. Due to delays caused by changes in CALPADS reporting deadlines, the 2020-21 fiscal year review was conducted between June 7 and November 1, 2021. The 2021-22 fiscal year review is scheduled to take place between April and June 2022, and findings will be reported in the 2021-22 fourth quarterly report.

	# of classes/ periods with 20% or more ELs (Based on Census Date)	# of (A) with a teacher holding appropriate EL authorization (Based on Census Date)	# of (A) where teacher lacks authorization to teach EL (Based on Census Date)	Teacher Vacancies (Based on SARC Data)	Teacher Vacancies Filled (Based on SARC Data)	Overall Misassignments* (Based on Census Date)	Misassignments Corrected during CalSAAS review (Based on Census Date)
	(A)	(B)	(C)				
Bemis ES	11	11	0	0	0	1	0
Boyd ES	21	21	0	0	0	0	0
Casey ES	21	21	0	0	0	1	0
Curtis ES	14	14	0	0	0	0	0
Dunn ES	18	18	0	0	0	1	0
Kelley ES	12	12	0	0	0	0	0
Preston ES	9	9	0	0	0	1	0
Frisbie MS	156	156	0	0	0	4	0
Jehue MS	197	197	0	0	0	9	0
Kolb MS	98	98	0	0	0	3	0
Rialto MS	123	123	0	0	0	3	0

*Overall misassignments includes both corrected and uncorrected misassignments determined during the CalSAAS review.

This report serves as the District's second quarterly report for the 2021-22 fiscal year.

Submitted and Reviewed by: Diane Romo



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **SECOND QUARTER – WILLIAMS UNIFORM COMPLAINT REPORT**

Williams Settlement Legislation Quarterly Uniform Complaint Report Summary

	# of Complaints this Quarter		Unresolved
	Received	Resolved	
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancies & Misassignments	0	0	0

UCP CONTACT
Name: Diane Romo
Title: Lead Business Agent
Date Reported to Local Governing Board: 02/23/22

Entered By:
Name: Carol Mehochko
Title: Academic Agent: Special Programs Entered On: 01/25/22

Submitted by: Carol Mehochko
Reviewed by: Diane Romo

CONSENT CALENDAR ITEMS



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: DONATIONS

<u>MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>	<u>AMOUNT</u>
Box Tops for Education	Dollahan Elementary/Donation Account	\$40.10
Kroger	Garcia Elementary/Instructional Supplies	\$724.40
Russel & Linda Silva	Fiscal Services/Backpack Drive	\$100.00

<u>NON-MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>
Ringie & Willie Santiago	Dollahan Elementary/1 case each of: hand sanitizer, youth cloth masks, sanitizing wipes
Priscilla Duran Veliz	Dollahan Elementary/10 cases of hand sanitizer
Mary Martin-Myers	Kindness Connection/New male underwear valued at \$54.27
Guadalupe Camacho	Purchasing Services/4 pallets of pump sanitizer and 4 pallets of sanitizing wipes valued at \$8,500

Recommendation: Accept the donations and send letters of appreciation to the following donors: Box Tops for Education; Kroger; Russel & Linda Silva; Ringie & Willie Santiago; Priscilla Duran Veliz; Mary Martin-Myers; and Guadalupe Camacho.

<u>DISTRICT SUMMARY</u>	<u>TOTALS</u>
Monetary Donations – February 23, 2022	\$ 864.50
Donations – Fiscal Year-to-Date	\$ 25,260.31

Submitted and Reviewed by: Diane Romo



February 23, 2022

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **PARTNERSHIP WITH THE UNIVERSITY OF CALIFORNIA RIVERSIDE (UCR) FOR THE BILINGUAL AUTHORIZATION (BILA) PROGRAM**

Background: The California Commission on Teacher Credentialing requires teachers to hold a Bilingual Authorization in order to teach in the Dual Language Immersion Program. The demand for teachers with a Bilingual Authorization is increasing as many school districts are implementing Dual Language Immersion programs and expanding them to higher grade levels. The Dual Language Immersion program in the Rialto Unified School District currently has 9 elementary strands and will be progressing to the Middle School level in the 2022-2023 school year. This has created an increased demand for teachers that hold a Bilingual Teaching credential.

Reasoning: The University of California Riverside (UCR) offers a complete Bilingual Authorization (BILA) program through the University Extension of Professional Studies. The BILA Program at UCR is a Commission of Teacher Credentialing (CTC) approved program that provides teachers with coursework as an alternative to becoming certified for the BILA through examination. Self-identified bilingual teachers will participate in courses through the UCR BILA program in a cohort of 10 - 25 teachers.

Recommendation: Approve a partnership with the University of California at Riverside University Extension Professional Studies for the 2021-2022 academic year to provide 10 - 25 teachers with the Bilingual Authorization Program, effective February 24, 2022 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$20,700.00 – General Fund

Submitted by: Marina Madrid, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



February 23, 2022

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **APPROVAL TO ATTEND CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION (CABE) 2022 ANNUAL VIRTUAL CONFERENCE**

Background: The California Association for Bilingual Education (CABE) will provide training to administrators, teachers, parents and para-educators to gain vital information and develop leadership skills in addressing the needs of English Learners at the CABE 2022 Annual Virtual Conference.

Reasoning: The conference offers workshops and institutes conducted by professionals in the educational field. The conference will include a general session with multiple keynote speakers for all participants. Workshop sessions include:

- Content and Curriculum
- Interactive virtual exhibit hall
- Biliteracy & Multiculturalism
- Virtual parent resource center
- Policy & Advocacy
- Network and socializing groups
- Awards

Recommendation: Approve seventy (70) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the CABE 2022 Annual Virtual Conference from March 29, 2022 through April 2, 2022.

Fiscal Impact: Not-to-exceed \$25,000.00 – Title III (Limited English Proficient Fund)

Submitted by: Marina Madrid, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **DISCARD DISCONTINUED INSTRUCTIONAL MATERIALS**

Background: California Government Code Section 17546 governs the sale, donation or disposal of items declared surplus; prohibiting the disposal of electronic equipment, and limiting the sale of same to state certified e-waste collection facilities. California Government Code Section 17547 requires that monies received from the sale shall be placed to the credit of the fund from which the original expenditures of the property was made or in the general or reserve fund of the district.

Reasoning: Instructional items requested for discard are no longer being utilized at the school sites.

Recommendation: Approve the discarding of discontinued instructional materials from the Maintenance and Operations warehouse, effective February 24, 2022 through June 30, 2022.

Fiscal Impact: No fiscal impact.

Submitted by: Karen M. Good
Reviewed by: Patricia Chavez, Ed.D



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: COMPREHENSIVE SCHOOL SAFETY PLANS 2021-2022

Background: Education Services requests the Board of Education to approve the Comprehensive School Safety Plans for the 29 school year for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Kordyak, Morgan, Morris, Myers, Preston, Simpson, Trapp, and Werner Elementary Schools; Frisbie, Jehue, Kolb, Kucera, and Rialto Middle Schools; as well as, Carter, Eisenhower, Milor, and Rialto High Schools.

Reasoning: The California Education Code (Sections 32280-32288) outlines the requirements of all schools operating any kindergarten and any grades 1 to 12, inclusive, to write and develop a school safety plan relevant to the needs and resources of that particular school.

In 2004, the Legislature and Governor recast and renumbered the Comprehensive School Safety Plan provisions in SB 719 and AB 115. It is the intent of the Legislature in enacting the provisions to support California public schools as they develop their mandated comprehensive safety plans that are the result of a systematic planning process, that include strategies aimed at the prevention of, and education about, potential incidents involving crime and violence on school campuses. The Comprehensive School Safety Plan must be reviewed, updated, and approved by School Site Council by March 1st every year.

Recommendation: Approve the Comprehensive School Safety Plans for all Rialto Unified School District schools for the 2021-2022 school year.

Fiscal Impact: No fiscal impact.

Submitted by: Carol Mehochko/Gordon Leary
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **PHYSICAL EDUCATION EXEMPTION**

Background: Per Education Code 51241, the governing board of a school district or the office of the county superintendent of schools of a county may grant temporary exemption to a pupil from courses in physical education, if the pupil is ill or injured and a modified program to meet the needs of the pupil cannot be provided.

Reasoning: Student Services has approved an exemption from all physical activities for Student 642231 for the first semester of the 2021-2022 school year.

Recommendation: Approve exemption from all physical activities for Student 642231 for the first semester of the 2021-2022 school year.

Fiscal Impact: No fiscal impact

Submitted by: Angela Brantley
Reviewed by: Patricia Chavez Ed.D



Rialto Unified School District

Board Date: February 23, 2022

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH ALL FOR KIDZ, INC.**

Background: All for Kidz, Inc. provides a school-wide character education program centered around a lovable cartoon character (NED) whose name is an acronym for *Never give up, Encourage others and Do your best*. The excitement begins with the assembly and continues year round to promote a culture of kindness and excellence in schools. The company previously conducted an assembly at Preston Elementary.

Reasoning: Promoting and fostering a positive school culture are part of the School and Strategic Plan at Trapp Elementary School. This virtual assembly will support the school-wide expectations of being respectful and kind to others. The NED show will partner with Trapp Elementary to help improve student behavior and inspire students to do their best.

Recommendation: Approve an agreement with All for Kidz, Inc. to provide a virtual assembly “The Original NED Show” at Trapp Elementary School, effective February 24, 2022 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$1,400.00 – General Fund (Title I)

Submitted by: Berenice Gutierrez
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH COULD IT BE DYSLEXIA**

Background: Could it be Dyslexia (CIBD) offers clear phonics for children diagnosed with dyslexia. The organization uses the Barton’s Reading and spelling system which an Orton-Gillingham method is broken into ten levels. Each level in the program does not correspond to a “grade” level, rather students learn comprehensively and accumulatively according to types of words. The program has seven different types of syllables in the English language and CIBD works from the most common syllable type to the least common, while teaching reliable spelling rules along the way. CIBD works one on one with students who struggle with decoding as well as encoding and diligently works at the student’s pace. Some students progress quickly, where others may need additional time and practice.

Reasoning: This is aligned with Rialto Unified School District’s Strategic Plan, Strategy 1 RUSD provides diverse avenues for learning both inside and outside the classroom; Plan 5 Afterschool enrichment program. Strategy 2 RUSD will provide rigorous and relevant instruction that supports each student’s unique learning style; Plan 6 Learning experiences designed for students’ unique learning styles.

Recommendation: Approve an agreement with Could it Be Dyslexia (CIBD) for one elementary student at Werner Elementary School for the 2021-2022 school year, effective February 24, 2022 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$1,500.00 – Site General Fund

Submitted by: Ayanna Ibrahim-Balogun, Ed. D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH LAMAR ADVERTISING**

Background: The Rialto Unified School District, District Registration Center starts advertising to the community for the upcoming school year in March of the prior year. The advertisement campaign consists of print advertisements mailed to all Rialto residents, print advertisement in local community newspapers and recreation program bulletins. The addition of digital advertisement will ensure that our District Registration Center is utilizing all forms of media outlets to inform our public of upcoming program offerings in the Rialto Unified School District.

Reasoning: Due to declining enrollment over the last five years and the impact on attendance in the midst of the pandemic, there is a need to aggressively advertise and provide notice to Rialto and the surrounding communities, the offerings in the Rialto Unified School District. With the addition of Preschool Expansion, Universal Pre-Kindergarten, Full Day Kindergarten and Extended Learning Opportunities Program (ELO-P) services for the 2022-2023 there is a need to notify the Rialto and Fontana communities of the upcoming registration process and program offerings.

Recommendation: Approve an agreement with LAMAR Advertising for the District Registration Center advertising campaign from March 1, 2022 through September 11, 2022.

Fiscal Impact: Not-to-exceed \$23,800.00 – Child Development Fund

Submitted by: Karen Good
Reviewed by: Patricia Chavez, Ed.D



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AMENDMENT TO THE AGREEMENT WITH PIVOTAL BEHAVIORAL AND EDUCATIONAL SERVICES**

Background: Pivotal Behavior and Educational Services was established by Jennifer Most, a former teacher, school counselor and school psychologist. Jennifer Most has over 20 years of educational experience. Pivotal Behavior and Educational Services was founded as an alternative for individuals, families and students to obtain counseling, assessment and advocacy. Pivotal Behavior and Educational Services provides services to clients preschool through adult. They offer counseling and Independent Educational Evaluations.

Reasoning: Aligned through Strategy 2, Plan 6 and Strategy 4, Plan 6 of the District's strategic plan. The mission of Pivotal Behavior and Educational Services is to assist individuals by creating an authentic, compassionate and caring environment that promotes guidance and goal achievement. As well as assessing clients to assist in understanding individual strengths and weaknesses. Services will be rendered to a student during the 2021-2022 school year.

Recommendation: Amend the agreement with Pivotal Behavior and Educational Services to add funds to provide Independent Educational Evaluation and services in the area of Educationally Related Mental Health, effective February 24, 2022 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$6,000.00 - General Fund

Submitted by: Bridgette Ealy
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH SAFARI MONTAGE**

Background: Using videos in the classroom increases student engagement, helps build background knowledge, enriches a topic, and can deepen or solidify student learning. Historically, teachers have used films, Video Home System (VHS) tapes, Compact Disks (CD), and Digital Video Discs (DVD) to share relevant videos and clips with their students. These old technologies have given way to streaming video. It is important to provide teachers with appropriate streaming videos to support the standards and allow easy access to these vital supplemental resources. The move to digital learning has also made it imperative to have a system to share videos with students for remote lessons and flipped classrooms.

Reasoning: Over the last ten years, the Teacher Resource Center (TRC) has been transitioning away from VHS tapes and DVD resources to match the technology updates at our school sites. SAFARI Montage offers equitable access to procured, created, curated educational digital resources, and a place to search and manage learning objects and create playlists to feed an LMS and other enterprise systems.

The SAFARI Montage Learning Object Repository is specifically designed for the curation of K–12 educational learning objects, including:

- The SAFARI Montage Video Streaming Library which includes 16,000 videos carefully curated to meet the needs of a K–12 curriculum
- 56,000+ Curated Free and Open Educational Resources
- Courses and lesson learning objects from educational publishers
- District-created content, meta-tagged and aligned to standards
- Teachers' and students' own created media
- Live and recorded digital TV via SAFARI Montage IPTV & Live Media Streaming
- Google Workspace cloud-hosted resources

Recommendation: Approve an agreement with SAFARI Montage to provide curated educational digital resources, effective March 1, 2022, through June 30, 2022.

Fiscal Impact: Not-to-exceed \$30,000.00 - General Fund

Submitted by: Karen Good
Reviewed by: Patricia Chavez, Ed.D



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: AGREEMENT WITH STEMulate LEARNING

Background: STEMulate Learning’s mission is to promote and develop the love of math as the foundation for student success in STEM/STEAM related fields. Their instructors provide inquiry-based, culturally relevant and life-affirming lessons while encouraging students to overcome the fear of math. STEMulate Learning’s holistic focus incorporates a triangular approach to rigorous mathematics instruction. It consists of Social Emotional Learning, Cultural Competence, a Growth Mindset framework and mentorship. They believe students should be afforded the opportunity to explore math as it relates to their world and giving them pride in their learning.

Reasoning: STEMulate will provide an 8 week after school program at Hughbanks for twenty-five (25) fourth and fifth grade students. These students will focus on mathematical discovery and problem solving strategies. The STEMulate Learning program supports the Rialto Unified School District’s Strategic Plan, Strategy 2: We will provide rigorous and relevant instruction that supports each student’s unique learning style; and Strategy 7: We will ensure resources and assets are allocated to directly support student learning.

Data: I-Ready Fall Diagnostic- Math

Table with 4 columns: Population, Number of students, Percentage, Level. Rows include Gr. 4 Overall, Gr. 4 African American, and Gr. 5 African American.

Recommendation: Approve an agreement with STEMulate Learning to provide an 8-week after school math program for a maximum of twenty-five (25) fourth and fifth grade students at Hughbanks Elementary School, effective February 28, 2022 through April 29, 2022.

Fiscal Impact: Not-to-exceed \$5,700.00 - General Fund

Submitted by: Danielle Osonduagwuike Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED EXEMPT – PERSONNEL REPORT #1272**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

AVID TUTORS

Espinoza, Brenda	Carter High School	02/07/2022	\$17.00 per hour
Ibarra, Isabel	Eisenhower High School	02/08/2022	\$17.00 per hour
Mendoza-Cardenas, Paula	Eisenhower High School	02/08/2022	\$17.00 per hour
Romo, Rebeca	Rialto High School	02/10/2022	\$17.00 per hour
Salazar, Sarah	Kolb Middle School	02/07/2022	\$17.00 per hour
Salazar, Sergio	Carter High School	02/07/2022	\$17.00 per hour

NOON DUTY AIDE

Ayon, Francisca	Dollahan Elementary School	02/01/2022	\$15.00 per hour
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WORKABILITY

Cervantes, Kael	CVS Pharmacy/Rialto	02/11/2022	\$12.75 per hour
Cisneros, Jake	WSS/Rialto	02/11/2022	\$12.75 per hour
Esquivel, Melanie	Rainbow Shops/Rialto	02/11/2022	\$12.75 per hour
Hernandez, Kayla	Rainbow Shops/Rialto	02/11/2022	\$12.75 per hour
Leonardo, Christian	Walgreens West/Rialto	01/04/2022	\$12.75 per hour
Martinez, Jacqueline	Rialto Unified School District	02/17/2022	\$12.75 per hour
Mercado, Benito	Central Kitchen	02/08/2022	\$12.75 per hour
Nuela, Sebastian	Central Kitchen	02/16/2022	\$12.75 per hour
St. John, Anastasia	Walgreens/Rialto	02/07/2022	\$12.75 per hour

WORKABILITY – Returning Students

Rivas, Jimmy	Central Kitchen	02/16/2022	\$15.00 per hour
Russell Vega, Jesde	Melis Granero/Rialto	02/15/2022	\$15.00 per hour
Salcedo, Rebecca	Central Kitchen	02/16/2022	\$15.00 per hour
Torres, Wade	Central Kitchen	02/11/2022	\$15.00 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Kucera Middle School

Halcrombe, Kalin	Boys' Basketball	2021/2022	\$ 489.00
McKray, John	Girls' Basketball	2021/2022	\$ 489.00
McKray, John	Boys' Soccer	2021/2022	\$ 489.00

Carter High School

Avila, Anthony	Varsity Head, Boys' Swim	2021/2022	\$ 3,811.00
Barrios, Paul	JV Head, Baseball	2021/2022	\$ 3,567.00

Eisenhower High School

August, Marshean	JV Head, Girls' Softball	2021/2022	\$ 3,567.00
Fuerte, Jacob	Frosh Assistant, Baseball	2021/2022	\$ 2,980.00
Garrincha, Nadine	Frosh Head, Girls' Softball	2021/2022	\$ 3,567.00
Kerr, Jasmine	Varsity Assistant, Boys' Track & Field	2021/2022	\$ 3,322.00
Shaheed, Omar	Varsity Head, Boys' Track	2021/2022	\$ 4,446.00

Rialto High School

Albert, Marie	Varsity Head, Girls' Track	2021/2022	\$ 4,446.00
Lopez Sr., Enrique	Varsity Head, Boys' Track	2021/2022	\$ 4,446.00
Peterson, Drew	Varsity Head, Baseball	2021/2022	\$ 4,446.00



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1272**

PROMOTIONS

De Casas, Asia (Repl. M. Coco)	To: Secretary III Special Programs	02/22/2022	To: 40-4	\$29.06 per hour (8 hours, 12 months)
	From: School Secretary Morris Elementary School		From: 36-5	\$27.59 per hour (8 hours, 12 months)
Garcia Zarate, Carlos (Repl. I. Camarena)	To: Assessment Specialist Assessment, Research, Data Analysis, & Educational Technology	02/07/2022	To: 42-2	\$27.69 per hour (8 hours, 237 days)
	From: Secretary I Jehue Middle School		From: 34-5	\$26.25 per hour (8 hours, 12 months)
Morales, Andrea	To: Instructional Assistant III-SE (SED/MH/Autism) Eisenhower High School	02/09/2022	To: 29-5	\$23.16 per hour (6 hours, 203 days)
	From: Instructional Assistant II-SE (RSP/SDC) Boyd Elementary School		From: 26-5	\$21.48 per hour (3 hours, 203 days)
Thomas, Monica (Repl. H. Diaz)	To: Behavioral Support Assistant Kordyak Elementary School	02/11/2022	To: 31-3	\$22.09 per hour (7 hours, 203 days)
	From: Instructional Assistant II-SE (RSP/SDC) Kordyak Elementary School		From: 26-4	\$20.47 per hour (3.25 hours, 203 days)
Torres, Leticia (Repl. A. De Casas)	To: School Secretary Morris Elementary School	02/15/2022	To: 36-4	\$26.29 per hour (8 hours, 12 months)
	From: Attendance/Records Clerk Kolb Middle School		From: 31-5	\$24.35 per hour (8 hours, 217 days)
Vargas, Silvia (Repl. C. Stockwell)	To: Locker Room Attendant Rialto Middle School	02/09/2022	To: 25-3	\$19.01 per hour (6 hours, 203 days)
	From: Nutrition Service Worker I Morris Elementary School		From: 20-4	\$17.60 per hour (3.25 hours, 203 days)

EMPLOYMENT

Enriquez, Mayra (Repl. A. Almaraz)	Child Development Instructional Assistant Boyd Preschool	02/07/2022	26-1	\$17.65 per hour (3.5 hours, 203 days)
Leon, Xiomara	Instructional Assistant II-SE (RSP/SDC) Henry Elementary School	02/11/2022	26-1	\$17.65 per hour (6.5 hours, 203 days)
Terzian, Laura	Nutrition Service Worker I Eisenhower High School	02/22/2022	20-1	\$15.16 per hour (3 hours, 203 days)
Winslett, Stephanie	Licensed Vocational Nurse Health Services	02/16/2022	40-1	\$25.06 per hour (7 hours, 203 days)

RESIGNATIONS

Anderson, Mercedes	Clerk Typist II Bemis Elementary School	02/21/2022		
Belcher, Breanna	Nutrition Service Worker I Nutrition Services	02/09/2022		
Benitez, Richard	Behavioral Support Assistant Preston Elementary School	02/11/2022		
Garcia, Daisy	Instructional Assistant II-SE (RSP/SDC) Garcia Elementary School	02/11/2022		
Gutierrez, Anita	Nutrition Service Worker I Werner Elementary School	02/18/2022		
Lopez Govea, Jose	Behavioral Support Assistant Kordyak Elementary School	02/04/2022		
Mejia, Ivonne	Clerk Typist II Simpson Elementary School	02/17/2022		
Palacios, Gerardo E.	Safety Intervention Officer II/ District Patrol District Safety Intervention & Support Services	02/14/2022		
Plascencia, Sylvia	Bus Driver Transportation	02/17/2022		

RESIGNATIONS (Continued)

Rodriguez, Theodore T.	Safety Intervention Officer I District Safety Intervention & Support Services	02/22/2022
Valdez, Brittany	Applied Behavior Analysis Specialist Special Services	02/23/2022
Vasquez, Elisabet	Categorical Project Clerk Morris Elementary School	02/15/2022

SHORT TERM ASSIGNMENT

Accountant Support	Jehue Middle School (Not to exceed 75 hours)	02/24/2022 - 05/31/2022	\$26.28 per hour
Clerical Support	Curtis Elementary School (Not to exceed 50 hours)	02/24/2022 - 06/30/2022	\$19.03 per hour
Clerical Support	Early Education (Not to exceed 600 hours)	03/21/2022 - 06/30/2022	\$19.03 per hour
Clerical Support	Risk Management (Not to exceed 960 hours)	02/24/2022 - 06/30/2022	\$19.03 per hour
Fiscal Support	Fiscal Services (Not to exceed 960 hours)	02/24/2022 - 06/30/2022	\$26.34 per hour
Fiscal Support	Fiscal Services (Not to exceed 960 hours)	02/24/2022 - 06/30/2022	\$26.34 per hour
Warehouse Support	Warehouse (Not to exceed 577 hours)	02/24/2022 - 06/30/2022	\$20.52 per hour

SUBSTITUTES

Aldana, Jose	Custodian I	02/09/2022	\$20.52 per hour
Esparza, Maria	Health Aide	02/11/2022	\$17.21 per hour
Espinoza de Fuentes, Yuridia	Clerk Typist	02/10/2022	\$19.03 per hour
Melendez, Stephanie	Instructional Technology Assistant	02/10/2022	\$20.01 per hour
Pangan, Maria	Clerk Typist	02/03/2022	\$19.03 per hour
Rivera Hernandez, Lidia	Clerk Typist	02/15/2022	\$19.03 per hour
Torres, Denny	Custodian I	02/17/2022	\$20.52 per hour

CERTIFICATION OF ELIGIBILITY LIST – Middle School Library/Media Technician

Eligible: 02/24/2022
Expires: 08/24/2022

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 02/24/2022
Expires: 08/24/2022

CERTIFICATION OF ELIGIBILITY LIST – Payroll Technician

Eligible: 02/24/2022
Expires: 08/24/2022

CERTIFICATION OF ELIGIBILITY LIST – Personnel Technician

Eligible: 02/24/2022
Expires: 08/24/2022

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1272**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective February 24, 2022, unless earlier date is indicated)

Casas, Julianne	02/02/2022
Ibrahim-Balogun, Lawal	02/04/2022
Lopez Govea, Jose	02/07/2022
Penna, Juliet	01/28/2022
Ponce, Giselle	01/26/2022
Santos, Ulisses	01/28/2022
Smalls II, Kenneth	02/07/2022
Worthy, Correan	01/26/2022
Zahid, Areeba	02/04/2022

EMPLOYMENT

Galan, Lucas	Secondary Teacher Carter High School	02/16/2022	I-1	\$57,060.00	(184 days)
Valverde, Kellie	Secondary Teacher Rialto High School	02/08/2022	II-1	\$59,913.00	(184 days)

RESIGNATION

Nguyen, Andy Toan	Secondary Teacher Rialto High School	06/03/2022
Robledo, Caleb	Education Specialist Morgan Elementary School	06/03/2022

EXTRA DUTY COMPENSATION (Ratify Adult Education teacher to provide parent engagement services to participants of the Plaza Comunitaria Program for Immigrants from January through June 2022, at an hourly rate of \$47.30, not to exceed 80 hours, to be charged to Title III Funds)

Lara, Gustavo

EXTRA DUTY COMPENSATION (Kucera Middle School teacher to provide one-on-one student supervision on the bus to and from residence in absence of aide that is assigned to student during the spring semester of the 2021/2022 school year, at an hourly rate of \$47.30, not to exceed 17.5 hours, to be charged to Special Education Funds)

Tavarez, Patrick

EXTRA DUTY COMPENSATION (Elementary teacher to serve as Site English Learner Facilitator (SELF) to serve as instructional support for teachers to implement English Learner (EL) strategies in the classroom from January 31, 2022 through June 3, 2022, to be charged to LCFF Funds)

Diaz, Marta	Kelley Elementary School		\$ 684.00
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CERTIFICATED COACHES

Frisbie Middle School

Aguayo, Emmanuel	Boys' Soccer	2021/2022	\$ 489.00
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Jehue Middle School

Oxley, Roger	Boys' Basketball	2021/2022	\$ 489.00
Torres, Alberto	Girls' Basketball	2021/2022	\$ 489.00

Kucera Middle School

Melara, Steven	Wrestling	2021/2022	\$ 489.00
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Eisenhower High School

Bibian, Mark	JV Head, Girls' Track	2021/2022	\$ 3,567.00
Quintero, Bonnie	Frosh Assistant, Girls' Softball	2021/2022	\$ 2,980.00

Rialto High School

Rodriguez, Eric	Frosh Head, Girls' Track	2021/2022	\$ 3,567.00
Sittniewski, Carla	Varsity Head, Boys' Volleyball	2021/2022	\$ 3,811.00
Torres, Alberto	Frosh Head, Boys' Track	2021/2022	\$ 3,567.00

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 21-22-33**
NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES

RESOLUTION # 21-22-33
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
2021-2022

BE IT RESOLVED that, pursuant to Education Code section 44929.21, the following probationary certificated employees shall not be reemployed for the 2022-2023 school year, and that the Superintendent or his designee is directed to give written notice thereof as required by law.

- | | | |
|-------------------|-------------------|-------------------|
| Employee #2072432 | Employee #2239432 | Employee #2570532 |
| Employee #2506432 | Employee #2061532 | Employee #2077432 |
| Employee #2631532 | Employee #2448432 | Employee #2303532 |
| Employee #2268332 | Employee #2090532 | Employee #2947432 |
| Employee #2449432 | Employee #2600532 | Employee #2472532 |
| Employee #2856432 | Employee #2601532 | Employee #2749332 |
| Employee #2735922 | Employee #2244432 | Employee #2227922 |
| Employee #2411532 | Employee #2679432 | Employee #2370532 |
| Employee #2500532 | Employee #2326432 | Employee #2580532 |
| Employee #2580032 | Employee #2668432 | |

PASSED AND ADOPTED this 23rd day of February, 2022, in the County of San Bernardino, California.

Edgar Montes _____
 Stephanie E. Lewis _____
 Nancy G. O’Kelley _____
 Dina Walker _____
 Joseph W. Martinez _____

 President
 Board of Education

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District’s Board of Education at a duly scheduled meeting thereof.

Dated: February 23, 2022

 Cuauhtémoc Avila, Ed.D.
 Superintendent

Submitted by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

February 9, 2022
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Edgar Montes, President**
 Stephanie E. Lewis, Vice President
 Nancy G. O'Kelley, Clerk
 Joseph Martinez, Member
 Dina Walker, Member

Board Members

Absent: **Julian Hunter, Student Board Member**

Administrators

Present: **Cuauhtémoc Avila, Ed.D., Superintendent**
 Patricia Chavez, Ed.D., Lead Innovation Agent
 Diane Romo, Lead Business Services Agent
 Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
 Also present was Martha Degortari, Executive Administrative
 Agent and Jose Reyes, Interpreter/Translator

Administrators

Absent: **Darren McDuffie, Ed.D., Le and Josd Strategic Agent:**
 Strategics, Congruence and Social Justice

A. OPENING

A.1 CALL TO ORDER - 5:30 p.m.

The regular Board Meeting of the Board of Education of the Rialto Unified School District was called to order at 5:31 p.m., by Board President Edgar Montes at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Member Martinez

Seconded By Clerk O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session:

Time: 5:34 p.m.

Approved by a Unanimous Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 CONSIDERATION OF APPEAL OF INVESTIGATION FINDINGS
TO BOARD UNDER ADMINISTRATIVE REGULATION 4030
(GOVERNMENT CODE SECTION 54957)**

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Lewis

Seconded By Member Walker

Vote by Board Members to adjourn out of Closed Session:

Time: 7:22 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:22 p.m.

A.6 PLEDGE OF ALLEGIANCE

Member Dina Walker, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By Vice President Lewis

Seconded By Member Walker

The Board of Education accepted the administrative appointment of Felipe Sabalza, Applied Behavior Analysis Specialist.

Approved by a Unanimous Vote

Moved By Member Walker

Seconded By Clerk O'Kelley

The Board of Education accepted the administrative appointment of Roberto Cerda, Applied Behavior Analysis Specialist.

Approved by a Unanimous Vote

Moved By Member Martinez

Seconded By Clerk O'Kelley

The Board of Education took action to suspend Certificated employee #2895332, Secondary Teacher, without pay pursuant to Education Code section 44939 and to authorize the administration to issue a 30 Day Notice of Dismissal in accordance with Education Code section 44934.

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Clerk O'Kelley

Seconded By Member Martinez

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Gwendolyn Heard Nelson, Community Member and Rialto citizen since 1974, shared that she has two daughter who completed high school in Rialto Unified School District and went on to college and now have successful careers. She commented that she has been a walker at Frisbie Middle School for over 40 years and is requesting the track, to once again, be accessible to the community. She indicated that the District installed a gate and a walkway, which until recently had been accessible to the community, until the recent reassignment of Custodian, Mr. Francis. She sent an email to the Principal and copied the Superintendent and Risk Management asking for the gate to the track be opened at the same time that the custodian opens the parking lot at 6:30 a.m. But to this date she has received no response. She asked if there is a reason, why the gates are no longer opened since the assignment of the new custodian, and what can be done to resolve this issue so they can walk again. She reminded the Board that walking is a key to a healthy lifestyle. Board President requested that she leave her contact information and assured her that the District would look into this and get back to her.

Aurora Sotelo, Boyd Elementary School Parent, shared that she was here previously along with other parents to express some concerns. She indicated that her main reason for being here today was to thank Superintendent, Dr. Avila for listening to them and for giving them solutions. She explained that she was here once again because the Principal told them that the Bilingual Aides would only be available for the first and second

grade students. Her concern is that the third, fourth, and fifth grade classes have a lot more students. She is requesting that the Bilingual Aides also be made available to the third, fourth, and fifth grade classrooms.

Ms. Sotelo also explained that there was an accident in the garden, and she believes that if Custodian, Mr. Allen had been present, this would not have happened. Children were very sad that they had worked so hard in taking care of their plants and were not able to harvest anything.

Evelyn Dominguez, Boyd Elementary Parent, thanked everyone on the Board and the Superintendent for addressing the issue with the Bilingual Aides. They were advised that the plan is in motion to get the aides in the classroom for the first and second graders. They were also advised that there would be no aides for the third, fourth, and fifth graders, which are the largest classes and need the most help.

Mrs. Dominguez thanked everyone who helped and donated their time to fix the garden and make it a positive experience for the children. However, she explained that school administration has yet to let them know what happened. She also shared that she was informed by her son that a parent was allowed to be in the classroom and this is very concerning to her because she does not know if this parent was vaccinated, asymptomatic, or was even wearing a mask. She was told this parent was allowed because the child was having a bad day. She commented that she should then be allowed in the classroom every time her son has a bad day. She thanked the Board for their continued support, as she will continue to advocate for the children.

Michael Montano, Rialto High School Teacher, shared a quote from Morgan Freeman, and indicated that he would continue to move forward as referenced in the quote. He said he was here to speak again on the matter of student grades. He shared copies of student grades with the Board and the Superintendent and said he understood there was a District mandate requiring teachers to be called in by administration to discuss the high amount of students in their classroom with "D's" and "F's". He says these students need help and it takes everyone. He feels these students were let down and set up to fail and he too feels that he was set up to fail. He questioned how many of these students were called in at the beginning of the year and given extra supports. He said he is looking for help and is asking for conversations on this issue.

Annette Wilson, Parent of several students throughout the District, shared that her daughter was attacked on February 2, 2022 by another

student at Frisbie Middle School. She shared details of the parent of the student initiating the fight, assisting and encouraging continued altercations between the students. She said the fights were posted on social media. Mrs. Wilson explained that she did everything she knew of to try and prevent this from continuing, including changing her daughter's classes. She also indicated that administration never provided conflict resolution to what took place. After, changing her schedule and students being released back to class, her daughter is attacked again by this student and as a result, her daughter also gets suspended. Ms. Wilson does not understand why this is called "mutual conflict" when her daughter did everything to avoid this fight. She shared further details of a school officer slamming her daughter to the ground and details of the incident where her family was followed home and attacked by these students.

Mrs. Wilson shared her frustration and concern of the District having policies in place to protect the District but not the students. She questioned how it is okay for her student to be suspended for defending herself, and questioned the decisions of staff members at the site. She shared that she has filed a uniform complaint and will await to hear back.

Kim Watson, District African American Parent Advisory Council (DAAPAC) Liaison, and Leslie Evans, DAPAAC Secretary shared that they had three great meetings which were held in December, January, and February along with a holiday extravaganza and a presentation by Dr. Rhea McIver Gibbs and Rhonda Kramer on the complaint process. During their January meeting, they shared a presentation of the LCAP process by Juanita Chan, on behalf of Ms. Carol Mehochko. Mrs. Watson also shared the DAPAAC celebration held on February 3, 2022 where Mrs. Patricia Conner, past Historian and Ms. Brenda Parker, past President were honored for five years of dedicated service. She commented that they will continued to keep parents engaged with trivia, scavenger hunts, etc.

Ms. Leslie Evens, DAAPAC Secretary, invited everyone to their virtual Black History celebration on Saturday, February 26, 2022 from 10:00 to 12:00 noon.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Miesha Calloway, Rialto Education Association (REA) President indicated that they continue standing in union with CSEA; and their teachers continue to support them at the school campuses. She shared that they need a very strong push once again on hiring aides in the classrooms and other support positions that are still open. She is concerned that she herself has referred people to apply and they tell her that they are not hearing anything back. She is also hearing that other districts are having successful hiring. She is requesting that we push to get these positions filled so that the District does not scramble last minute and people do not go elsewhere.

Ms. Calloway also shared that communication continues to be a concern. She said that the COVID plan was sent out to families, no communication was given to staff about the plan, and parents immediately started calling the teachers with questions. She questioned why the teachers did not know about this ahead of time and is hoping this does not continue to be the practice. She asked to please let the teachers know what is going on before information goes out to families.

Ms. Calloway shared all the great safety training that Safety and Security staff have received and she wondered if administration is aware of the tools and resources set in place and available. She would like to make sure that students are being serviced and administration is doing their job in providing the resources available to them.

C.4 COMMENTS FROM STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk O'Kelley

Seconded By Member Walker

Vote by Board Members to approve Consent Calendar items:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve Warrant Listing Register and Purchase Order Listing for all funds from January 7, 2022 through January 20, 2022.(Sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Clerk O'Kelley

Seconded By Member Walker

Accept the listed donations from GoldStar; Chick-fil-A; Amazon LGB8; Magicland Children's Dentistry & Orthodontist; Operation New Hope; Kenny House; Beto Gonzalez; Magicland Children's Dentistry & Orthodontist; David Labovitch (DJ Dizzy); Target Fontana; GoldStar; Rialto Rotary Club; Rialto Host Lions Club; A O-KAY Glass

& Screen; Les Schwab Tires Rialto; Scholastics; Olive Garden; Macy's Victoria Gardens Main Store #533; Chicano Latino Caucus of San Bernardino County; Supervisor Joe Baca Jr.; Alianza Latina; The Elf on the Shelf on Skates; Eddie Garcia (DJ Eturnal); Mr. & Mrs. Claus, and request that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 AMENDMENT TO THE AGREEMENT WITH ROBERT JACKSON CONSULTING

Moved By Clerk O'Kelley

Seconded By Member Walker

Amend the agreement with Robert Jackson Consulting to provide one additional virtual staff professional development session for Frisbie Middle School and Kucera Middle School on February 2, 2022, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund – Site Title I.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 AGREEMENT WITH JOHN R. BYERLY, INC. TO PROVIDE GEOTECHNICAL INVESTIGATION REQUIRED FOR CONSTRUCTION OF NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve an agreement with John R. Byerly, Inc. to conduct a geotechnical investigation and geologic hazard assessment for the two-story classroom buildings at Eisenhower High School, effective February 10, 2022, through December 31, 2022, at a cost not-to-exceed \$21,925.00, and to be paid from Fund 21 – General Obligation (G.O.) Bond.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.5 APPROVAL TO ATTEND CONFERENCE A DREAM DEFERRED:
THE FUTURE OF AFRICAN AMERICAN EDUCATION**

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve the participation of one (1) parent from the District African American Parent Advisory Council (DAAPAC) Board to attend the "A Dream Deferred" conference in Washington DC from March 1 - 4, 2022, at a cost not-to-exceed \$4,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 AGREEMENT WITH MIND & MILL

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve an agreement with Mind & Mill to provide their services with Rialto Unified School District, Education Services, effective February 10, 2022 through June 3, 2022, at a cost not-to-exceed \$17,845.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

**E.5.1 PERSONNEL REPORT NO. 1271 FOR CLASSIFIED AND
CERTIFICATED EMPLOYEES**

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve Personnel Report No. 1271 for classified and certificated employees.

Vote by Board Members:

Approved by a Unanimous Vote

E.5.2 RESOLUTION NO. 21-22-30 - SPORTS PHYSICAL EDUCATION

Moved By Clerk O'Kelley

Seconded By Member Walker

Adopt Resolution No. 21-22-30 authorizing the Lead Personnel Agent, Personnel Services, to assign a full-time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit.

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

**E.6.1 MINUTES OF REGULAR BOARD OF EDUCATION MEETING
HELD JANUARY 26, 2022**

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve the minutes of the Regular Board of Education meeting held January 26, 2022.

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

**F.1 AMENDMENT OF FUNDING TO AB104 CALIFORNIA ADULT
EDUCATION PROGRAM (CAEP)**

Moved By Vice President Lewis

Seconded By Clerk O'Kelley

Approve an amendment with San Bernardino Community College District to receive additional California Adult Education Program fund of \$309,682.00, making the total Rialto Adult School budget \$1,415,152.00.

Vote by Board Members:

Approved by a Unanimous Vote

F.2 AGREEMENT WITH PQBIDS FOR A CONSTRUCTION CONTRACTOR PREQUALIFICATION PLATFORM

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve an agreement with PQBids for a Construction Contractor Prequalification Platform for five years effective February 10, 2022 through February 9, 2027, at a cost not-to-exceed \$55,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 AGREEMENT WITH PLANETBIDS FOR AN ELECTRONIC PROCUREMENT PLATFORM

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve an agreement with PlanetBids for an Electronic Procurement Platform for five years effective February 10, 2022 through February 9, 2027, at a cost not-to-exceed \$98,750.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 ADMINISTRATIVE HEARING

Moved By Clerk O'Kelley

Seconded By Member Martinez

Case Numbers:

21-22-30

21-22-29

21-22-28

Vote by Board Members:

Approved by a Unanimous Vote

F.5 STIPULATED EXPULSION

Moved By Clerk O'Kelley

Seconded By Member Martinez

Case Number:

21-22-31

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on February 23, 2022, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Walker

Seconded By Clerk O'Kelley

Vote by Board Members to adjourn.

Time: 8:34 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



TO: Board of Education

FROM: Cuauhtémoc Avila, E.D., Superintendent

ITEM: **EXTENDED SCHOOL YEAR (ESY) PROGRAM 2021-2022**

Background: Extended School Year (ESY) services are special education and related services that are provided to a student with an exceptional need beyond the regular school year in accordance with his/her Individualized Education Program (IEP). The need for ESY services is determined annually on an individual basis by the IEP team. The program will be staffed with a Special Education Administrator, Education Specialists, Applied Behavior Analysis Specialist, Instructional Aides, Adapted PE Teacher, Speech Language Pathologist (SLPs), Physical Therapist, Occupational Therapist, SLP Aides, Nurse and Health Aides whom will provide services to students per the IEP.

EXTENDED SCHOOL YEAR PROGRAM

High School:

Teacher Prep Day: June 6, 2022
 Session: June 7 - June 30, 2022
 Time: 8:00 AM-2:00 PM

Middle School:

Teacher Prep Day: June 6, 2022
 Session: June 7 - June 30, 2022
 Time: 8:00 AM-2:00 PM

Elementary School

Teacher Prep Day: June 6, 2022
 Session: June 7 - June 30, 2022
 Time: 8:00 AM-12:30 PM

Reasoning: Extended School Year is required to assist students at risk of regression or for students with severe disabilities to attain the critical skills or self-sufficiency goals essential to the students' continued progress. It is not a means to develop or enhance new skills.

Recommendation: Approve the proposed plan, calendar and schedule for the 2021-2022 Extended School Year (ESY) Program for all eligible students with disabilities.

Fiscal Impact: Not-to-exceed \$600,000.00 – General Fund

Submitted by: Bridgette Ealy
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **2022 SUMMER SCHOOL PROGRAM**

Background: It is proposed to offer a school summer program at each of the four (4) high schools: Carter High School, Eisenhower High School, Rialto High School, and Milor High School. Priority for summer school enrollment is given to current high school seniors who need courses for graduation prior to August 2022, incoming seniors, and juniors who are credit deficient and need classes to graduate. The second level of priority will then be given to any student grade 9-11 who has either failed classes or has not made sufficient progress in acquiring skills outlined in grade-level standards. Students that wish to accelerate their 4-year graduation plan apply for enrollment and the decision will depend on available space, staffing availability, and funding for summer school.

It is proposed to offer learning opportunities at all middle school and elementary schools. Priority for summer school enrollment is given to current students who are performing two or more years below grade level. In elementary, learning opportunities will be given to incoming 2nd, 3rd, 4th, and 5th-grade students. Elementary students will receive reading, writing, and math support.

High School Overview:

Calendar (Minimum of 18 Days)

Teacher Prep Day:	June 7, 2022 (4 hours paid)
First Semester:	June 8 – June 20, 2022 (9 days)
Second Semester:	June 21 – July 01, 2022 (9 days)
Third Semester:	July 5- July 15, 2022 (APEX Only)

Time and Format

Daily Hours: 7:30 a.m. to 2:30 p.m. = 6 hours of instruction a day and 54 hours of instruction per semester

Course of Study

The offering of courses and the number of sections are contingent upon enrollment and staffing. Courses will be determined by students who need prioritizing course offerings for A-G core and then electives courses. Not all courses will be available at each high school and participation may be on a space-available basis.

Staffing

The number of positions and the number of hours for each position will be determined by site enrollment needs.

Site Administrator	Hours as needed
Teachers	6 hours per day
Instructional Assistant	Hours as needed
Attendance Records Clerk	4 hours per day

2 Counselors	Up to 50 hours each (daily breakdown of hours determined by principal)
2 Safety Officers	8 hours per day
Health Clerk	7 hours per day

Middle School Overview:

Calendar (Minimum of 10 Days)

Teacher Prep Day:	June 7, 2022
First Semester:	June 8 – June 20, 2022
Second Semester:	June 21 – July 01, 2022

Time and Format	8:00 a.m. – 2:00 p.m. = 5 hours of instruction/day
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Course of Study

The offering of courses and the number of sections are contingent upon adequate enrollment and staffing. Not all courses will be available at each middle school and participation may be on a space-available basis.

Staffing

The number of positions and the number of hours for each position will be determined by site enrollment needs.

Site Administrator	Hours as needed
Teacher	6 hours per day
Instructional Assistant	hours as needed
Attendance Records Clerk	Up to 40 hours per school
Counselor	Up to 25 hours per school

Elementary School Overview:

Calendar (Minimum of 5 Days)

Teacher Prep Day:	4 extra duty hours of prep
Calendar:	June 7 – June 27, 2022 (window)

Time and Format	8:00 a.m. – 11:15 a.m.
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Course of Study and Format

Learning will be offered to elementary students in an in-person format. Learning opportunities will be given to incoming 2nd, 3rd, 4th and 5th grade students. Elementary students will receive reading, writing, and math support. The offering of courses and the number of sections are contingent upon enrollment and staffing.

Staffing

The number of positions and the number of hours for each position will be determined by site enrollment needs.

Site Administrator	Up to \$3,500 based on length of program
Teacher	4 hours per day
Attendance Records Clerk	Up to 30 hours per school
Health Clerk	Up to 60 hours per school

CATEGORICAL SUMMER PROGRAMS

The following programs may be offered through the site and/or district targeted funding at selected sites:

- English Learner Summer School Program
- Title I Summer School Intervention Program
- Specialty Academies and/or classes

Staffing will be determined by student needs.

Reasoning:

Summer School will support current high school seniors who need courses for graduation, incoming seniors, juniors, and sophomores who are credit deficient, and students in need of intensive remediation of basic skills. An accelerated Math I class may be provided for selected incoming 9th graders who have demonstrated exceptional mathematics potential. Classes may be provided for any Grade 9 – 12 student in a special program and students needing summer participation in order to alleviate impacted schedules during the school year.

Learning opportunities will support middle and elementary school students who are performing two or more years below grade level. In elementary, learning opportunities will be given to incoming 2nd, 3rd, 4th, and 5th-grade students. Elementary students will receive reading, writing, and math support and intervention. The priority is to have all of our students receive academic support.

Recommendation:

Approve the proposed student eligibility and priority plan, course of study, calendar, and schedule of classes for the 2022 School Summer Program.

Fiscal Impact:

Not-to-exceed \$1,300,000.00 – General Fund

Submitted by: Manuel Burciaga, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH THINK TOGETHER, INC. FOR EXPANDED LEARNING OPPORTUNITIES PROGRAM (ELOP)**

Background: On June 9, 2021 the Board of Education approved an agreement with Think Together, Inc. to provide After School Education and Safety (ASES) for the 2021-2022 school year. The California Department of Education (CDE) provided Grant Funding to districts with the purpose of providing students with an After School Educational and Safety (ASES) program. On September 23, 2021 the Expanded Learning Opportunities Program was authorized in the 2021-22 Budget Act (Senate Bill 129, Chapter 69, Statutes of 2021), and Assembly Bill (AB) 130, Chapter 44, Statutes of 2021, as amended by AB 167, Chapter 252, Statutes of 2021. The Expanded Learning Opportunities Program (ELO-P) provides additional funding for afterschool and summer school enrichment programs for transitional kindergarten through sixth grade.

Reasoning: As a result of the funding increases awarded by the California Department of Education (CDE) for the 2021-2022 fiscal year, Think Together will provide expanded learning services for up to 1,596 students across the nineteen (19) elementary sites for up to three (3) hours per day over 60 school days and for up to five (5) hours per day over fifteen (15) non-instructional days in alignment with Rialto USD's elementary summer school program. Payment is not to exceed \$2,102,655 effective March 1, 2022 through June 30, 2022.

Recommendation: Approve an agreement with Think Together, Inc. a non-profit corporation, to augment After School Education and Safety (ASES) programs operating within the district, offering additional expanded learning services during school days and non-instructional days during the 2021-2022 school year, effective March 1, 2022 through June 30, 2022.

Fiscal Impact: Not-to-exceed - \$2,102,655.00 – General Fund (Expanded Learning Opportunity Fund)

Submitted by: Angela Brantley
Reviewed by: Patricia Chavez, Ed.D.



Rialto Unified School District

Board Date: February 23, 2022

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: AGREEMENT WITH BOOK NOOK TUTORING

Background: Book Nook has partnered with over 400 school districts (including San Francisco Unified, Oakland Unified, West Contra Costa USD and LAUSD), across 35 states, as a front-line provider of High-Impact Tutoring in grades K-8. The key to the program’s success is a Synchronous Platform tied to the Rigorous Curriculum, High-Impact Tutoring, and Comprehensive Experience. This makes Book Nook the ideal partner to help deliver a program that will meet the District’s goal of supporting students in improving their literacy skills.

Reasoning: Boyd Elementary, Dollahan Elementary, Curtis Elementary, Garcia Elementary, Kelley Elementary, Morris Elementary, Simpson Elementary, and Trapp Elementary requests the Board of Education to approve an agreement with Book Nook. This agreement will provide twenty-four (24) tutoring sessions for three hundred two (302) students in grades 3, 4 and 5 from underserved populations assistance with phonics, fluency and reading comprehension to support literacy foundation. Sessions will occur afterschool and in a virtual format with Book Nook vetted credentialed teachers.

School Site	Number of Students Served	Total Cost	Funding Source
Boyd Elementary	40	\$13,307.00	ELO
Curtis Elementary	34	\$11,498.00	McKinney Vento
Dollahan Elementary	28	\$9,690.00	Title 1 & ELO
Garcia Elementary	41	\$13,608.00	ELO
Kelley Elementary	40	\$13,307.00	ELO
Morris Elementary	30	\$10,293.00	ELO
Simpson Elementary	48	\$15,718.00	Title 1
Trapp Elementary	41	\$13,608.00	Title 1
Total	302	\$101,029.00	

Recommendation: Approve an agreement with Book Nook to provide twenty-four (24) virtual afterschool tutoring sessions for three hundred two students (302) in grades 3, 4 and 5 from underserved populations at the sites listed in the chart above, effective February 24, 2022 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$101,029.00 – Site Funds (Title I, Extended Learning Opportunity, or McKinney Vento)

Submitted by: Elizabeth Curtiss
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **RESOLUTION NO. 21-22-31 NATIONAL SCHOOL BREAKFAST WEEK**

**RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

NATIONAL SCHOOL BREAKFAST WEEK

February 23, 2022

WHEREAS, the School Breakfast Program has served our nation admirably since it was permanently established in 1975; and

WHEREAS, the School Breakfast Program is dedicated to the health and well-being of our nation's children, and

WHEREAS, the School Breakfast Program joins and has been joined through the years by many other excellent child nutrition programs; and

WHEREAS, there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs.

WHEREAS, my administration is dedicated to expanding access to and enhancing current school breakfast programs throughout the state to ensure that our children are provided with the means to succeed; and

WHEREAS, research shows that school-age children who experience hunger have higher levels of absenteeism, nurse's visits, and have more challenges than children receiving a well-balanced diet; and

WHEREAS, frequent studies have shown that meals provided at school not only contribute to the nutritional needs of students, but also significantly increase and enhance their ability to learn; and

WHEREAS, as parents, teachers, and school food personnel, we are endowed with the responsibility of providing the children of our communities and state with their basic resources needed to grow, learn, discover their own potential, and live happy fulfilling lives; and

WHEREAS, Breakfast After the Bell programs, which make breakfast part of the school day, are desirable and effective ways of ensuring more students realize the benefits of breakfast.

WHEREAS, offering breakfast as part of the school day improves children’s diets, builds healthy, lifelong eating habits and allows students to begin their days focused and ready to learn. The benefits of these models are maximized when schools offer free meals to all students at no cost.

WHEREAS, the Community Eligibility Provision offers high-need California schools the opportunity to serve breakfast to all students at no cost. This provision has the added benefits to schools of reducing administrative costs, eliminating the collection of paper applications, streamlining meal service operations and increasing the reimbursements schools receive from federal child nutrition programs.

NOW THEREFORE, BE IT RESOLVED that the Board of Education does hereby proclaim March 7-11, 2022, as NATIONAL SCHOOL BREAKFAST WEEK, and encourages all citizens to recognize the efforts made by schools, their food service directors, and cafeteria staff to ensure the health, safety, and success of our children.

APPROVED AND ADOPTED, by the Board of Education of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held February 23, 2022, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTAINED: _____

I certify under penalty of perjury, the foregoing statements to be true and correct.

Cuahtémoc Avila, Ed.D.
Secretary, Board of Education

Edgar Montes
President, Board of Education

Submitted by: Fausat Rahman-Davies
Reviewed by: Diane Romo



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 21-22-32
APPROVING THE ACCEPTANCE OF GENERAL FUND GRANT FUNDS
FOR THE RIALTO UNIFIED SCHOOL DISTRICT
INTERNATIONAL HEALING GARDEN PROJECT**

**RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

**APPROVING THE ACCEPTANCE OF GENERAL FUND GRANT FUNDS FOR
THE RIALTO UNIFIED SCHOOL DISTRICT INTERNATIONAL HEALING GARDEN
PROJECT**

February 23, 2022

WHEREAS, the Legislature and Governor of the State of California have approved a grant for the project shown above; and

WHEREAS, the California Natural Resources Agency has been delegated the responsibility for the administration of the grant project, setting up necessary procedures; and

WHEREAS, said procedures established by the California Natural Resources Agency require the Grantee to certify by resolution the approval of the Project Information Package before submission of said package to the State; and

WHEREAS, the Grantee will enter into an agreement with the State of California for subject project(s):

NOW, THEREFORE, BE IT RESOLVED that the Rialto Unified School District

1. Approves the acceptance of general fund allocation for local assistance for the above project(s); and
2. Certifies that said agency understands the assurances and certification in the Project Information Form; and
3. Certifies that said agency will have sufficient funds to develop/complete the planning project(s) or will secure the resources to do so; and
4. Certifies that said agency will comply with the provisions of Section 1771.5 of the California Labor Code.

5. If applicable, certifies that the project will comply with any laws and regulation including, but not limited to, the California Environmental Quality Act (CEQA), legal requirements for building codes, health and safety codes, disabled access laws, environmental laws and, that prior to commencement of construction, all applicable licenses and permits will have been obtained.
6. Certifies that said agency has reviewed and understands the General Provisions contained in the Project Agreement shown in the Procedural Guide; and
7. Appoints the Lead Business Services Agent as agent to conduct all negotiations, execute and submit all documents including, but not limited to Project Information Form, agreements, payment requests and so on, which may be necessary for the completion of the aforementioned project(s).

APPROVED, ADOPTED, and RESOLVED by the Board of Education of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held February 23, 2022, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTAINED: _____

I certify under penalty of perjury, the foregoing statements to be true and correct.

 Cuauhtémoc Avila, Ed.D.
 Secretary, Board of Education

 Edgar Montes
 President, Board of Education

Submitted and Reviewed by: Diane Romo



Rialto Unified School District

Board Date: February 23, 2022

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **LIABILITY CLAIM REJECTION**

Background: The District is in receipt of Claim No. 21-22-07.

Rationale: Government Code, Section 900

Recommendation: Deny Liability Claim No. 21-22-07

Fiscal Impact: Unknown.

Submitted by: Derek K. Harris
Reviewed by: Diane Romo



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top: Welcome to the Falcons' brand new Wellness Center! Frisbie Middle School recently held a grand opening for its new Wellness Center on campus. **Mekhi Aubrey** (pictured right), an eighth-grade student, recently took full advantage of the new space, participating in a mentorship program at the center.

Bottom: Celebrating a season of love and kindness, **Crystal Magana** (pictured left), a freshman at Rialto High School and leader in Associated Student Body, helped a San Bernardino County special education student create a heart letter for someone special. Students used stickers, pipe cleaners, scrapbooking paper, and markers to decorate their messages. Great job, Knights!

